



# Recruitment and Training of Community Angels

## Report for Greece

### KMOP & ADDMA

Empowering Young Disadvantaged Individuals to Trigger Change in their Communities” -  
You.Change.Com. **Project n.: 2016-2-ES02-KA205-008220**



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## Dates and Location of YouChange Training

The 40-hour training of Community Angels in Athens was carried out during the following dates:

- Wednesday 8 November 2017
- Thursday 9 November 2017
- Friday 10 November 2017
- Monday 13 November 2017
- Tuesday 14 November 2017
- Wednesday 15 November 2017

The training was carried out at the Offices of KMOP in the Centre of Athens, 75 Skoufa Street.

## Participants' Characteristics

KMOP and ADDMA received applications from 23 young people and finally 15 participants were selected to participate in the capacity building programme.

The 15 Participants had the following Characteristics:

- 5 Males & 10 Females
- 4 LGBT Participants
- 1 Migrant
- 5 participants living below poverty lines
- 5 NEETS

Participants were recruited through KMOP's and ADDMA's facebook page using a call for participants based on an online Google form. Moreover, KMOP and ADDMA distributed the call for participants through electronic means (newsletter) and printed means (poster) to various stakeholders, such as Youth Organisations and Networks, community and civil society organisations, NGOs, educational institutions and training providers.

## Trainers' Characteristics

Mr. Ioannis Papavassiliou led the training of Module 1 (Soft Skills). Mr. Papavassiliou is a Psychologist (MSc) with vast experience in conducting Training on Soft Skills in the framework of EU-funded projects.

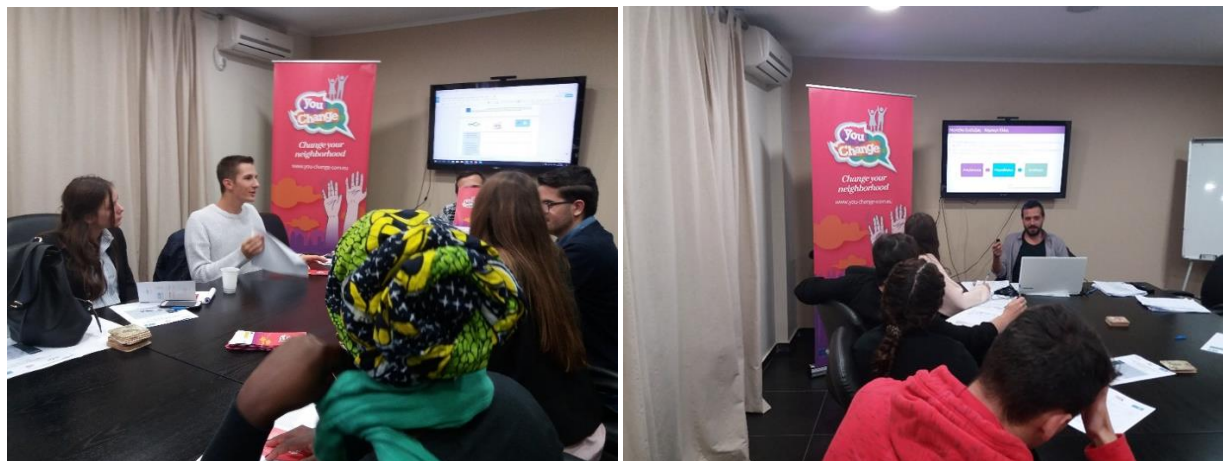
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Dr. Alexandros Karakostas led the training of Module 2 (Business and Entrepreneurial Skills), Module 3 (Community Project Skills) and Module 4 (Horizontal Skills for Community plans). Dr. Karakostas is an Economist & Researcher (PhD) with vast experience in conducting trainings on Experimental and Behavioral Economics, Business Ethics & Entrepreneurship.

## Photos



## Pre and Post Module assessment

Below are participants' average scores on each module assessment questionnaires both before and after the training.

Module	Pre-Evaluation	Post-Evaluation
Module 1 - Soft Skills	3,84	4,12
Module 2 - Business and Entrepreneurial Skills	3,05	3,99
Module 3 - Community Project Skills	2,66	3,88
Module 4 - Horizontal Skills for Community plans	2,81	3,76

From the above evaluation scores it can be deduced that there has been a significant improvement on participants' self-reported skills related to the topics that were taught in all four modules. The detailed questions asked to participants in relation to the pre and post module assessment can be found in Annex 1 of this Report.

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## YouChange Training programme assessment

Participants' overall training programme assessment was an average score of 3.71 out of 4 (1: strongly disagree- 4: strongly agree). The questions were as follows:

Evaluation Indicator	Average rating of participants
It was made clear to me at the start of the course what I was meant to learn from it.	3,53 out of 4
I was taught everything I expected to be taught on this course.	3,53 out of 4
Overall, I was satisfied with the quality of the material delivered	4 out of 4
Overall, the course was well organised.	3,93 out of 4
My understanding of the subject taught has increased as a result of taking the course.	3,73 out of 4
This course contributed to my personal development.	3,53 out of 4
<b>OVERALL SCORE</b>	<b>3,71</b>

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## **ANNEX 1 – Detailed Evaluation of questions asked to participants in relation to the pre and post module assessment**

(see attached Excel File)

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